University of Washington School of Medicine
Department of Radiology

Criteria for Affiliate/Adjunct Appointments

An affiliate appointment recognizes the professional contribution of an individual whose principal employment responsibilities lie outside the colleges or schools of the University of Washington. An adjunct appointment is made to a faculty member already holding a primary appointment in another department at the University of Washington.

Affiliate Appointments
An affiliate appointment recognizes the professional contribution of an individual whose principal employment responsibilities lie outside the colleges or schools of the University of Washington. Affiliate appointments are one-year term appointments and are voted on annually for the following academic year of a renewal or a non-renewal decision. Affiliate faculty are encouraged to participate fully in the Department of Radiology activities. Appointment and promotion of affiliate faculty will not automatically be linked to the individual’s title or promotion at the parent institution. Appointment, or promotion, to the rank of affiliate assistant professor, affiliate associate professor, or affiliate professor requires qualifications comparable to those required for appointment to the corresponding rank on the regular faculty.

Adjunct Appointments
Appointments to the adjunct faculty are made only to a faculty member (including one in a research professional rank) already holding a primary appointment in another department at the University of Washington. The title recognizes the contributions of a member of the faculty to the Department of Radiology (the secondary department). The department is not responsible for any salary support nor is any departmental space provided. Adjunct appointments do not confer governance or voting privileges or eligibility for tenure in the Department of Radiology. The adjunct appointment, and subsequent promotions, must be at the same rank as in the primary department. Adjunct faculty are encouraged to participate fully in the Department of Radiology activities. Adjunct appointments are annual appointments and appointment renewals are made by a vote of the faculty in the Department of Radiology. Appointments to the rank of adjunct assistant, associate, or professor require qualifications compared to those required for appointment to the corresponding rank of the regular faculty.

Presentation
As of January 1, 2018, the Department of Radiology is requesting that any proposed affiliate or adjunct faculty member give a one-hour presentation to the Department of Radiology faculty on their expertise or academic research in their field of study. If a previous faculty member, who has been gone for over a year, wishes to be considered for an affiliate appointment in the Department of Radiology, a presentation would be requested along with a consultation with the vice chair of research and/or the department chair. The presentation for new, or returning,
affiliate or adjunct faculty members will take place prior to a decision by the voting faculty members of the department.

Diversity and Equity:
Per the UW Faculty Code Chapter 24, Section 24-32.: "In accord with the University's expressed commitment to excellence and equity, any contributions in scholarship and research, teaching, and service that address diversity and equal opportunity shall be included among the professional and scholarly qualifications for appointment and promotion outlined below."

URL: http://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432